



YEAR ONE | 2021

IMPACT REPORT

YWCA Racial Justice League Delivers on
Promise of Multi-Level Impact!

Introduction

Recognizing the critical need for racial justice, anti-racist policies, and partnerships to advance diversity, equity and inclusion, YWCA Metropolitan Chicago launched the **Racial Justice League in July 2020**. Building on the YWCA's century of work in direct services and public policy advocacy to promote racial justice and personal empowerment, the League has already had a tremendous impact!

THE PLEDGE

We pledge to come together,
and commit to act for the
greater good.

Until the land of the free is
free of racism.

Until the home of the brave is
brave enough to change.

Until “by the people” and “for the
people” means doing right by
all the people.

UNTIL **JUSTICE** JUST IS.

Take The Pledge at:
untiljusticejustis.org

Racial Justice League:

YEAR IN REVIEW

Members have benefitted from the YWCA's expert support and guidance to help them become effectively anti-racist, including regular convenings, utilization of Inclusion Chicago services, resource library and customized engagement.



192

Individual Members



36

Corporate Members



\$1,330,000

Total Funds Generated



Community Impact



FOOD DISTRIBUTION

150,000+

Fresh meals.

*as of May 3, 2021



WORKFORCE DEVELOPMENT

300

People obtained industry credentials and access to jobs in the last year.



EARLY CHILDHOOD SERVICES & FAMILY SUPPORT

8,600

Families served.



The over **\$1.3 million** generated have advanced our services for communities of color in the areas of food security, childcare assistance, mental health counseling, vaccine education and distribution, and workforce development.

We played a critical role in advocating for the creation and passing of consequential anti-racist legislation. **The Racial Impact Note**, part of Illinois HB 158, allows for a legislator to ask for a temporary pause on the progress of a piece of legislation to take a closer look at its potential impact on different racial and ethnic groups in the state.

Corporate Member Impact

“Our commitment to get the work done, along with the impact of that work, is made stronger with partners like the Racial Justice League and its members.”

– *Jamie Grasso, Paylocity*

“The YWCA’s near-century of delivering measurable results in its mission of eliminating racism and empowering women serves as a strong inspiration to our actions every day.”

– *Sharon Zackfia, William Blair*

“They have provided us a unique opportunity to gain a deeper understanding of the real issues, and how we can help address some of those through the lens of empowering women through homeownership.”

– *Lucy Baird, Baird & Warner*



In the last year, the RJL held **3 convenings**, giving members the opportunity to learn and share best practices.

More than **20%** of RJL members have taken advantage of custom engagement opportunities at least once.

Individual Member Impact



 **75**

People attended book clubs
in the last year.

 **3,643**

Views of resources on the
Until Justice Just Is site.

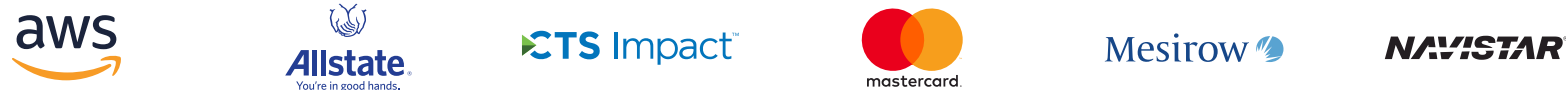
*as of May 14, 2021

Corporate Members

FOUNDING MEMBERS | Contributions of \$50,000+



CHAMPIONS OF CHANGE | Contributions of \$25,000+



ALLIES | Contributions of \$10,000+



View a full list of Individual Racial Justice League members at:
<https://untiljusticejustis.org/individual-members/>

Together, we can end racism once and for all.



We invite you to initiate or renew membership in the YWCA Racial Justice League and take steps, small and large, to be part of the change.

More information can be found at:
www.UntilJusticeJustIs.org

Contact us at:
racialjusticeleague@ywcachicago.org

